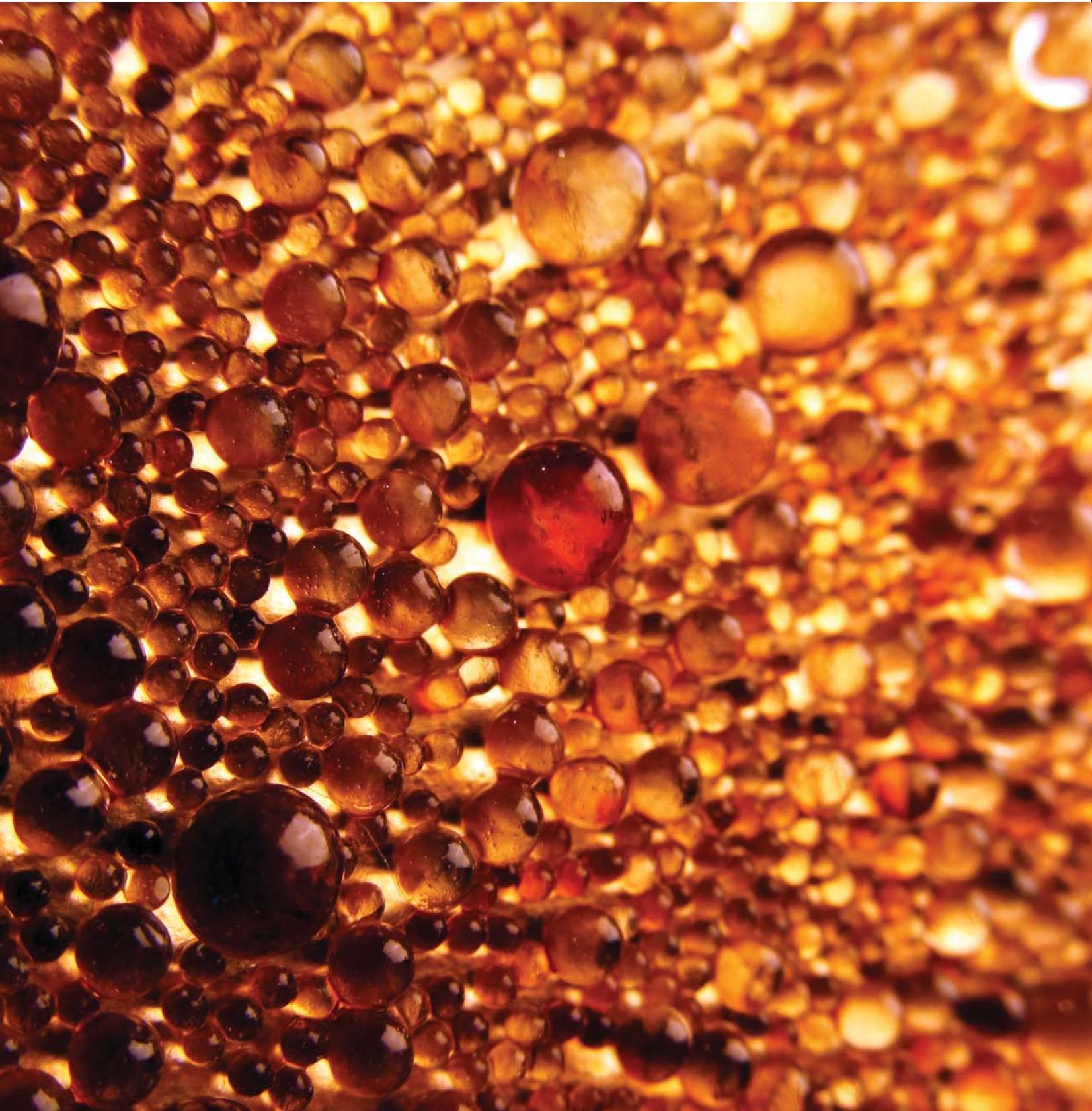




10 REASONS TO WORK AT HBA 



We are Number One

For decades, HBA has been ranked #1 in the world in Hospitality Interior Design. In 2011 we were the fastest growing firm in the industry and we are on the cusp of the emerging markets and technology.

Best Spa Design - HotelWorld 2010 Award

The Europe Hotel & Resort - Killarney, Ireland





2

Global

With 27 offices around the globe, we give you the opportunity to culturally expand and discover new horizons. HBA's international presence, combined with its extensive knowledge of the interior design industry, has facilitated the ability to rewrite the language of design with each new project.



3

Creativity

With a passionate community of more than 1,700 designers, we foster a collaborative incubator of ideas and design solutions. Our group method of design gives you the opportunity to work with varied-experience designers. And, we have opportunities for education and growth through our own internal seminars.

4 Revolutionary

We were the original pioneers of the discipline of Hospitality Design. Historically department stores sold their furniture to the hotels and threw in the design for free. So HBA designed, literally, the first hospitality design firm in the world and started the industry. HBA was also the first Western design firm to design a five star hotel in China. To date, HBA has completed more than 1,500 projects globally.



Our first project, the Beverly Rodeo Hotel

5 Expertise

We are 51 years young. HBA has been designing and defining leading brand experiences since 1965.



HOLLYWOOD

- 1965 HBA's Establishment in Los Angeles
- 1978 HBA Hong Kong
- 1980 HBA Atlanta
- 1984 First Australian project completed, Hyatt on the Collins
- 1985 Lodge at Pebble Beach introduces hospitality design field to the California style
- 1987 HBA London
- 1990 HBA Singapore
- HBA's first project in Africa: Park Hyatt Johannesburg
- 1995 HBA San Francisco
- 1997 First South American project
- 1999 HBA celebrates its 35th Anniversary
- 2000 HBA Dubai
- 2001 Fullerton Singapore opens
- 2003 HBA New Delhi
- 2005 HBA Brisbane, Shanghai and Tokyo
- 2007 HBA Melbourne
- 2008 HBA Manila
- 2010 China's Fairmont Peace Hotel opens & HBA claims the most awards in design.
- HBA Canvas Art Consultants and Illuminate Lighting Design.
- 2011 HBA opens its first Waldorf Astoria & Edition Hotel. Ian Carr and René Kaerskov appointed Co-CEOs
- 2012 HBA Graphics Studio
- 2013 The Alpina Gstaad Opens – HBA's most lauded hotel
- HBA Beijing
- 2014 HBA Residential
- 2015 HBA Designs NUO Beijing, China's First International Hospitality Luxury Brand
- 2016 HBA Manila & Miami
- Four Seasons Kyoto
- 2017 HBA Resort
- Hotel Indigo Downtown Los Angeles

AD Awards Best Luxury Guestroom

Four Seasons Kyoto



With a portfolio that expands some of the world's finest nameplates, HBA has been recognized by the industry in exceptional design by Travel+Leisure, Conde Nast Traveler, Interior Design, and Hospitality Design magazines. HBA is also the proud winner of 29 Boutique Design Gold Key Awards in the past two decades



Award-Winning



100 GIANTS

RANK 2011 FIRM (HEADQUARTERS | WEB SITE)

TOP 10 IN HOSPITALITY

- FIRM: HBA/Hirsch Bedner Associates
- Wilson Associates
- Gensler
- Bilkey Llinas Design Associates
- Leo A Daly
- Rockwell Group
- Daroff Design + DDI Architects
- Leonardo International
- Partners

DESIGN FEES

\$69,000,759
\$41,580,000
\$35,530,000
\$22,748,000
\$20,865,600
\$16,576,700
\$13,287,840
\$9,858,000
\$9,000,000
\$8,000,000

THE T+L EDITORS' CHOICE AWARDS

ENGLAND	INDONESIA
HAMPSHIRE	BALI
LONDON	Alila Villas Uluwatu 170
Street	PHILIPPINES
house	BOHACAY
188	Shangri-La Boracay
FRANCE	Resort & Spa 206
Paris	SINGAPORE
Continentale Paris	BENTOSA ISLAND
Avenue Marceau 168	Capella Singapore 175
RAMATUELLE	THAILAND
La Réserve 198	KOH SAMUI
GERMANY	Langham Place Samui
HEIDELBERG	at Lanta Beach 172
HANOVER'S SUITES 206	KRABI
ITALY	Phuay Bai, a Ritz-Carlton
FROSINO	Reserve 198
8 Salviastrada 206	AFRICA AND THE MIDDLE EAST
MILAN	JERUSALEM
Mahoni Modesto 175	Waldorf Astoria 202
SCIACCIA	Waldorf Astoria 202
Verdura Golf & Spa 175	JORDAN
South Beach 175	MADRID
VENICE	
Philippine 175	

it LIST 2010

RESORT MAHE, SEYCHELLES
Four Seasons Resort Seychelles
Beachgoers who arrive at this 67-acre tree house-style getaway in the Indian Ocean come as much for the

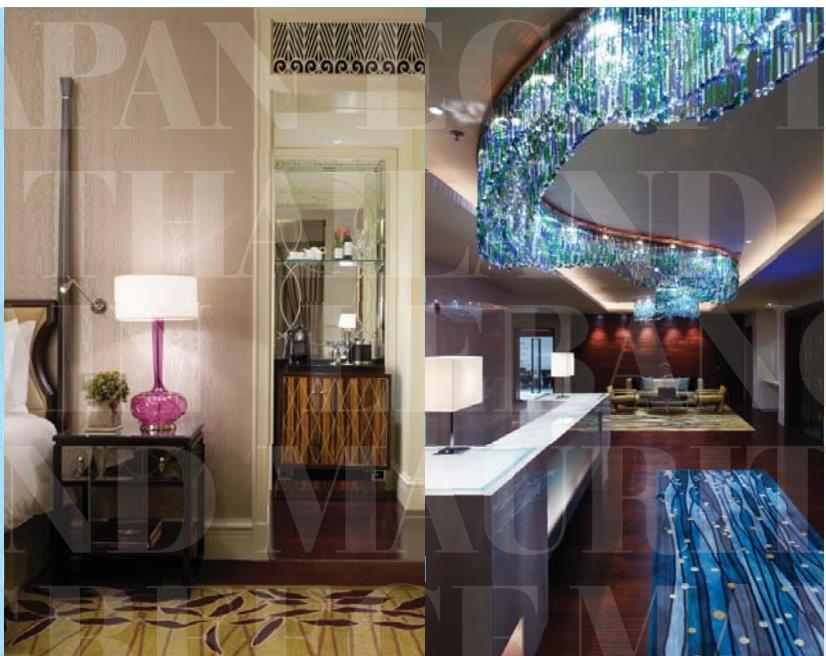
INTERIOR DESIGN

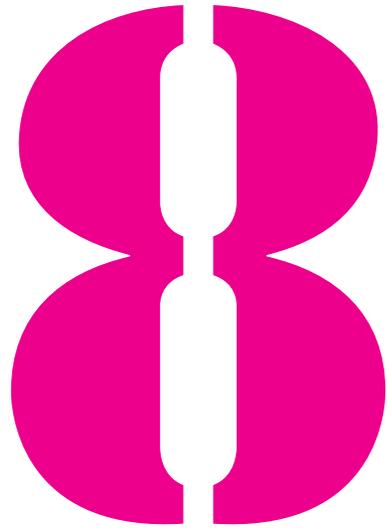
TURKEY RUSSIA CYPRUS
IA PANAMA SINGAPORE
INDIA AZERBAIJAN GEORGIA
CHINA UNITED KINGDOM
PHILIPPINES ITALY OMAN

7

Diversity

Housing over 50 nationalities and working on projects in over 50 countries, HBA supports multicultural expression and thinking. We are a multilingual company with our staff being fluent in over 20 different languages. Our portfolio is also diversified - projects range from casinos and spas to residences, restaurants, cruise ships, first class aircraft cabins and retail spaces.





Growth

We offer mentorship programs that will help usher you through the design process here at HBA and give you a platform to succeed. Internships in each of our offices provide unique, hands on experience in real projects, working side by side with our design teams and clients. HBA has hosted over 1,000 internships, some of which have developed into the role of directors or partners of HBA. And, one-third of our principals actually started as either interns or junior designers. The opportunities for growth within HBA are endless.



HBA Singapore



We work with every major hotel operator and brand in the world helping define their unique spaces and visions.





Hotel Indigo Shanghai on the Bund - Shanghai, China



HBA Atlanta

10 Benefits

- Annual bonus opportunity
- Retirement plan
- Medical, dental, and vision insurance
- Licensure & professional development reimbursement
- Certain eligible tuition program reimbursements
- Pre-tax plans for healthcare savings
- Transit parking programs
- Basic life insurance
- Long term disability insurance
- HBA has been owned by designers for all of its 51 years

* Candidates should verify their eligibility for the benefits with the individual office location.

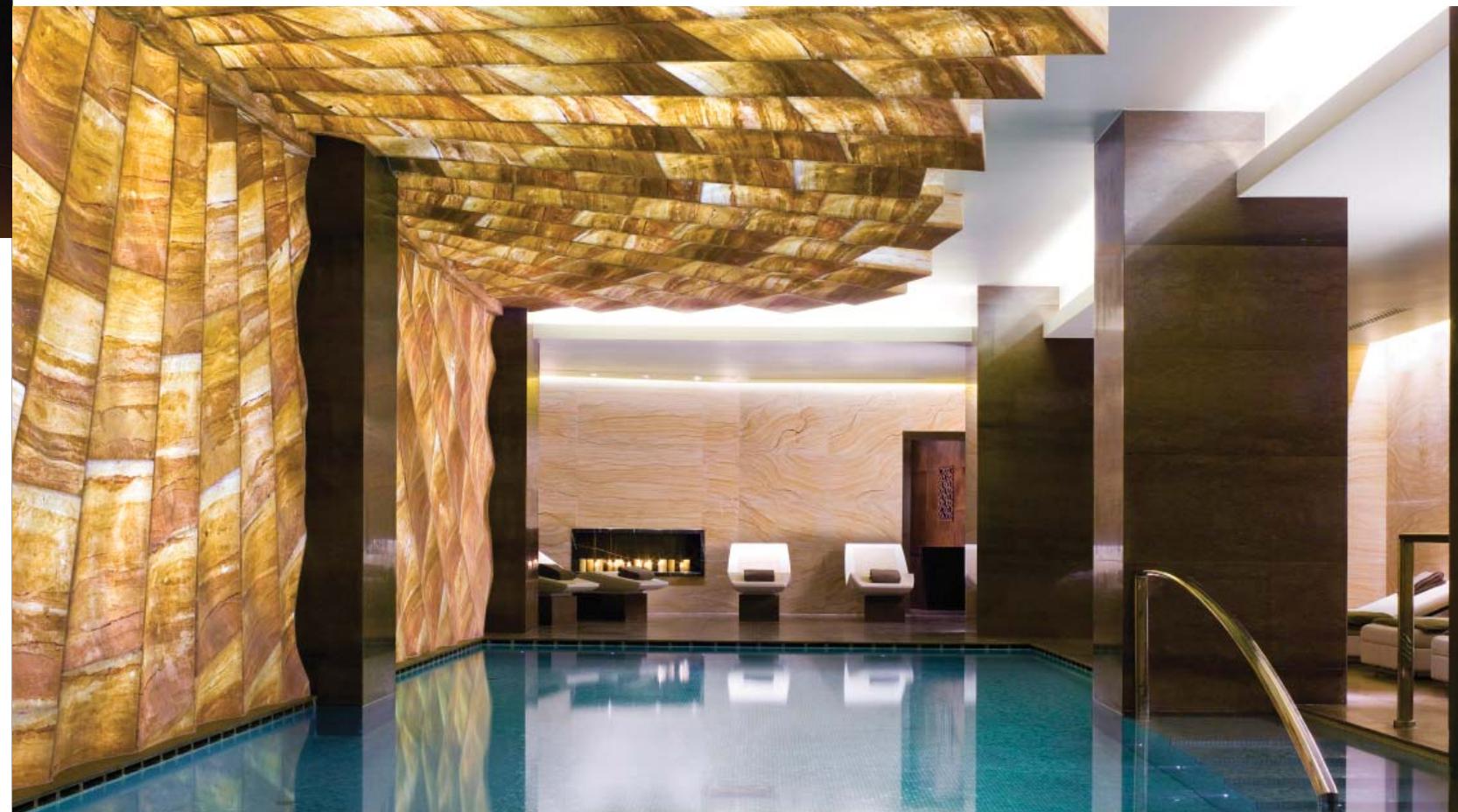
How to apply

Careers & Internships: HBA is always looking for talented interns and full time designers to join our team.

For interns, we provide internship experience for design students who are interested in gaining practical work experience and in hospitality and international projects. Internships may include work in all phases of design: Planning, Presentation, Concept, Design Development,

and Interior Design Documentation. All interns must have experience with AutoCAD, along with basic computer and drafting skills.

To apply for a position with HBA simply email your resume to HR@HBA.com. Please include your resume, work samples and specify your HBA office of choice.





Qasr al Sarab Desert Resort by Anantara - Abu Dhabi, UAE

*And, of course
we have fun!*

From worldwide Ping-Pong tournaments to local architectural softball leagues to running challenges in the wilderness of the Hong Kong highlands, we always find a way to inject a playful spirit in what we do.



NBA Los Angeles

Our work

We have designed some of the world's most glamorous and widely published hotels:

Shangri-La Dubai
Le Meridien Shanghai Minhang
Four Seasons Kyoto
Grosvenor House Hotel
JW Galaxy Macau
Mandarin Oriental, New York
Siam Kempinski Hotel Bangkok Waldorf Astoria
Shanghai on the Bund The St. Regis Grand Rome
Fairmont Peace Hotel
The Fullerton Singapore
Hong Kong Jockey Club
Beverly Hills Hotel
Wynn Macau
Hotel Grande Bretagne
Fairmont Nile City
Jumeirah Essex House
JW Marriott Hotel Beijing
The Europe Hotel & Resort
Four Seasons Resort Seychelles
Castel Monastero
Mandarin Oriental, Washington DC The Ritz-Carlton, Ft. Lauderdale
Four Seasons Resort Seychelles
Trump Ocean Club Panama
Atlantis Resort Bahamas
Park Hotel Chennai
Dalian Castle
The St. Regis Atlanta
ESPA at The Istanbul Edition
Qasr al Sarab Desert Resort by Anantara Grand Hyatt Macau
The Residence Zanzibar





The St. Regis Atlanta - Atlanta, USA



HBA Los Angeles

What our designers have to say...

"Everybody has their "dream job" when in graduate school. For me, it was to work in hospitality design on large international projects and be able to learn from the best and grow as a designer. As an obvious leader in the interior design field, HBA has offered all that and more. Waking up in the morning for a job that you really love, collaborating with an incredibly talented team of professionals, is a dream come true. The versatility of the hospitality design never stops to excite me."

- Ekaterina Nazarova - UCLA Extension/CalPoly Pomona

"Working in the Hong Kong office for 2 years was an amazing experience both professionally and personally. The city is full of energy and the office is an eclectic mix of people from all over the world. With cutting-edge design at every corner, the exposure to this unique culture shaped me into the designer I am today."

- Kelly Sutton, LSU

"As an intern at HBA, I was given the opportunity to use my skills in a practical setting. I got to work under designers who entrusted me with responsibility and challenged me on a daily basis. Each designer took the time to explain the project, the assignment at hand, and how that task was ensuring the overall success of that job. I really felt like part of the HBA team. Exposed to a broad look into the hospitality industry, my internship helped to diversify my educational experience and give me the encouragement to successfully thrive in the future as a designer."

- Erin McClelland, FIDM - LA



HBA Manila

"I am privileged and honored to say I work for the # 1 hospitality design firm in the world. Being surrounded and interacting with countless talented designers inspires me to expand my creativity and work harder to collaborate in the designs of timeless iconic hotels. Knowing you are part of such a prestigious firm that affects people's traveling experiences on a daily basis is the biggest satisfaction one can have. Without a doubt I am sure I have made the right decision to start my career with the HBA family and I am looking forward to many years with them."

- Andrea Vásquez, SCAD

"Interns at HBA are immersed into the team environment, which has been an incredible experience. I gained access to the documentation and organizational procedures necessary for international hotel design projects, which was something I never learned in school."

- Charlotte Morris, SCAD

"As an intern at HBA, being a part of this team has allowed me to discover how the best designers in the hospitality industry collaborate with clients and vendors. The knowledge I have gained is priceless and instrumental to my future career."

- Scott Cook, Florida State University

"Being an intern at HBA has been such a valuable learning experience. I've had the opportunity to assist designers and see their amazing projects in the hospitality field. Some of my favorite experiences were learning about deadlines, teamwork, communication, and the importance given to all client needs. Among this I also got to participate in handcrafting presentation boards which enhanced my skills learned in school and the attention to detail from beginning to end. HBA has many talented designers with such a depth of experience; it has been a privilege and inspiring opportunity as a designer that will last me a lifetime."

- Jacqueline Lopez, IDI



ATLANTA:	+1 404 873 4379	atlanta@hba.com
BALI:	+62 361 763407	bali@hba.com
BANGKOK:	+662 068 3161	bangkok@hba.com
BEIJING:	+86 10 5975 6990	beijing@hba.com
CLARK:	+63 45 499 1068	clark@hba.com
DUBAI:	+9714 445 8377	dubai@hba.com
HONG KONG:	+852 2542 2022	hongkong@hba.com
ISTANBUL:	+90 212 2152565	istanbul@hba.com
JAKARTA:	+62 21 576 0820	jakarta@hba.com
JEDDAH:	+966 56 1298029	jeddah@hba.com
LONDON:	+44 207 313 3200	london@hba.com
LOS ANGELES:	+1 310 829 9087	losangeles@hba.com
MANILA:	+63 2 887 6245	manila@hba.com
MELBOURNE:	+61.434.359.448	melbourne@hba.com
MIAMI:	+1 305 857 5758	miami@hba.com
MUMBAI:	+91 22 4915 7474	mumbai@hba.com
NEW DELHI:	+91 11 4029 2900	newdelhi@hba.com
SAN FRANCISCO:	+1 415 362 8900	sanfrancisco@hba.com
SEOUL:	+82.2.508.8101	seoul@hba.com
SHANGHAI:	+86 21 6433 0062	shanghai@hba.com
SINGAPORE:	+65 6337 2511	singapore@hba.com
TOKYO:	+81 3 5447 6121	tokyo@hba.com

Worldwide HR: HR@hba.com

www.hba.com