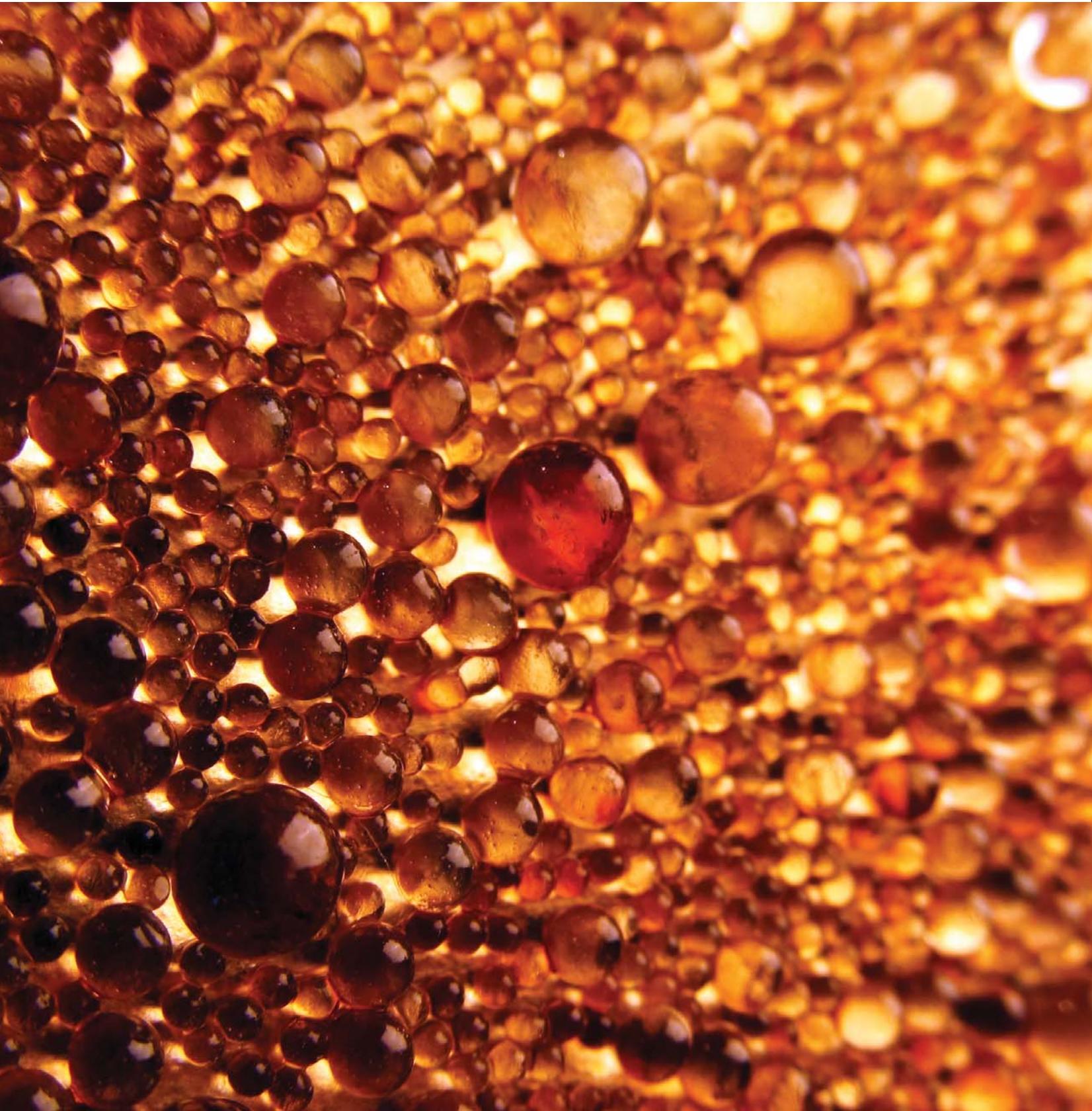




10 REASONS TO WORK AT HBA 



## *We are Number One*

For decades, HBA has been ranked #1 in the world in Hospitality Interior Design. In 2011 we were the fastest growing firm in the industry and we are on the cusp of the emerging markets and technology.

*Best Spa Design - HotelWorld 2010 Award*

*The Europe Hotel & Resort - Killarney, Ireland*





# 2

## Global

With 13 offices around the globe, we give you the opportunity to culturally expand and discover new horizons. HBA is a true global company with more than 75% of our employees now outside the United States. HBA's international presence, combined with its extensive knowledge of the interior design industry, has facilitated the ability to rewrite the language of design with each new project.



# 3

## Creativity

With a passionate community of more than 800 designers, we foster a collaborative incubator of ideas and design solutions. Our group method of design gives you the opportunity to work with varied-experience designers. And, we have opportunities for education and growth through our own internal seminars.

# 4 Revolutionary

We were the original pioneers of the discipline of Hospitality Design. Historically department stores sold their furniture to the hotels and threw in the design for free. So HBA designed, literally, the first hospitality design firm in the world and started the industry. HBA was also the first Western design firm to design a five star hotel in China. To date, HBA has completed more than 500 projects in Asia.



*Our first project, the Beverly Rodeo Hotel*

# 5 Expertise

We are 50 years young. HBA has been designing and defining leading brand experiences since 1965.

- 1965 HBA's Establishment in Los Angeles
- 1978 HBA Hong Kong
- 1984 First Australian project completed, Hyatt on the Collins
- 1985 Lodge at Pebble Beach introduces hospitality design field to the California style
- 1990 HBA Singapore
- HBA's first project in Africa: Park Hyatt Johannesburg
- 1997 First South American project
- 2000 HBA Dubai
- 2003 HBA New Delhi
- 2007 HBA Melbourne
- 2011 HBA opens its first Waldorf Astoria & Edition Hotel.

- HBA Atlanta 1980
- HBA London 1987
- HBA San Francisco 1995
- HBA celebrates its 35<sup>th</sup> Anniversary 1999
- Fullerton Singapore opens 2001
- HBA Brisbane, Shanghai and Tokyo 2005
- HBA Manila 2008
- China's Fairmont Peace Hotel opens & HBA claims the most awards in design. 2010

*Best In Show - 2010 Hospitality Design Awards*



*Four Seasons Resort Seychelles - Mahe, Seychelles*

With a portfolio that expands some of the world's finest nameplates, HBA has been recognized by the industry in exceptional design by Travel+Leisure, Conde Nast Traveler, Interior Design, and Hospitality Design magazines. HBA is also the proud winner of six record-breaking awards in the 2010 Hospitality Design Awards.



Award-Winning

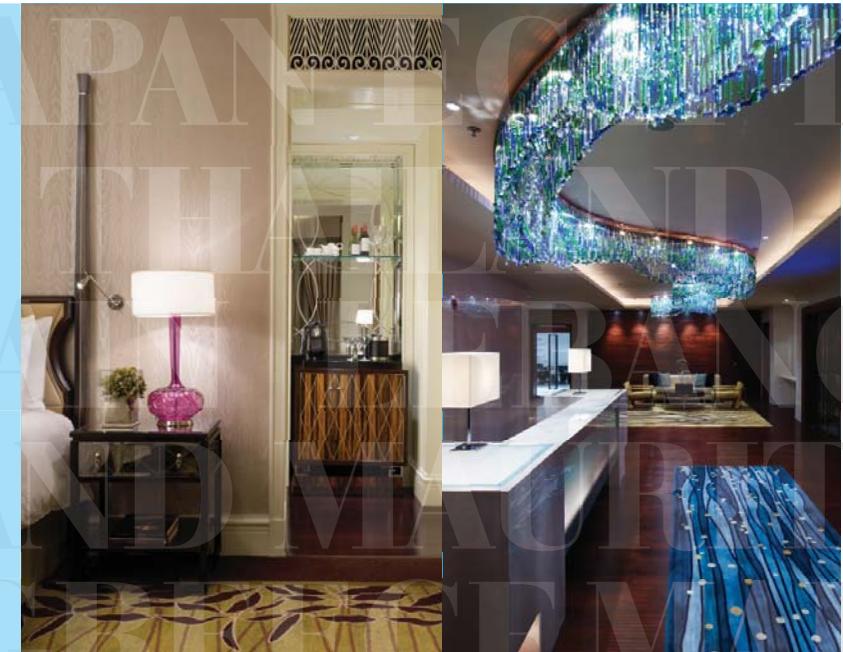


TURKEY RUSSIA CYPRUS  
 MA PANAMA SINGAPORE  
 INDIA AZERBAIJAN GEORGIA  
 CHINA UNITED KINGDOM  
 PHILIPPINES ITALY OMAN

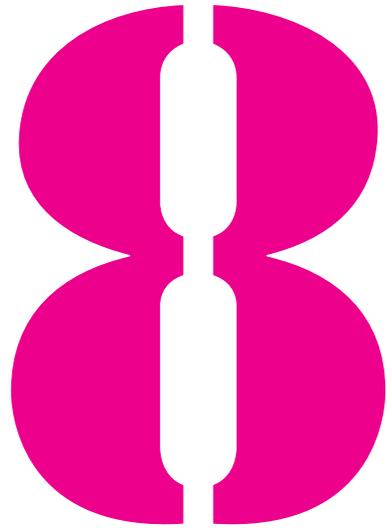


Diversity

Housing over 50 nationalities and working on projects in over 50 countries, HBA supports multicultural expression and thinking. We are a multilingual company with our staff being fluent in over 20 different languages. Our portfolio is also diversified - projects range from casinos and spas to residences, restaurants, cruise ships, first class aircraft cabins and retail spaces.



AUSTRALIA PANAMA  
 VIETNAM  
 ST. PETERSBURG  
 SINGAPORE  
 INDONESIA  
 BAHRAIN  
 CHINA  
 KOREA QATAR SEYCHELLES



# Growth

We offer mentorship programs that will help usher you through the design process here at HBA and give you a platform to succeed. Internships in each of our offices provide unique, hands on experience in real projects, working side by side with our design teams and clients. HBA has hosted over 500 internships, some of which have developed into the role of directors or partners of HBA. And, one-third of our principals actually started as either interns or junior designers. The opportunities for growth within HBA are endless.



HBA Singapore

## Great Clients

We work with every major hotel operator and brand in the world helping define their unique spaces and visions.

- FOUR SEASONS Hotels and Resorts
- Hilton
- THE RITZ-CARLTON
- JW MARRIOTT. HOTELS & RESORTS
- ST. REGIS Hotels & Resorts
- Sheraton HOTELS & RESORTS
- MANDARIN ORIENTAL THE HOTEL GROUP
- PAN PACIFIC Hotels and Resorts
- Kempinski HOTELS & RESORTS
- Fairmont HOTELS & RESORTS
- SHANGRI-LA HOTELS and RESORTS
- TAJ Luxury Hotels
- THE PENINSULA GROUP
- HYATT
- THE VENETIAN<sup>®</sup> Resort-Hotel-Casino
- RAFFLES HOTELS & RESORTS
- swissôtel<sup>+</sup> Hotels & Resorts
- INTER-CONTINENTAL
- WESTIN<sup>®</sup> HOTELS & RESORTS
- Le MERIDIEN
- THE WEST PACES HOTEL GROUP
- TRUMP THE TRUMP ORGANIZATION
- LOTTE HOTEL
- HOTEL indigo
- WALDORF ASTORIA<sup>®</sup> HOTELS & RESORTS
- Wynn<sup>®</sup> RESORTS
- JUMEIRAH INTERNATIONAL
- EDITION



*Hotel Indigo Shanghai on the Bund - Shanghai, China*



HBA Atlanta

## How to apply

Careers & Internships: HBA is always looking for talented interns and full time designers to join our team.

For interns, we provide internship experience for design students who are interested in gaining practical work experience and in hospitality and international projects. Internships may include work in all phases of design: Planning, Presentation, Concept, Design Development,

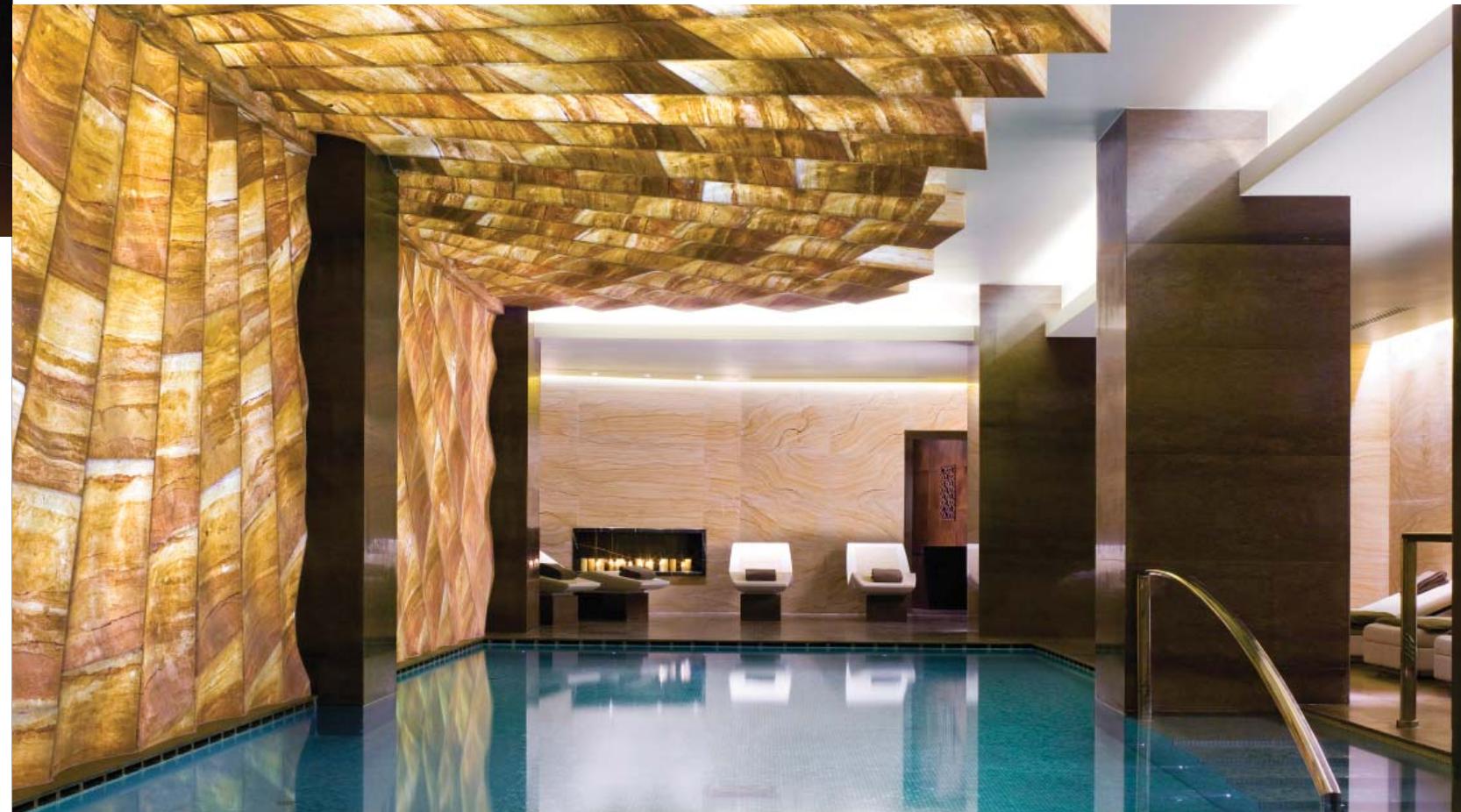
and Interior Design Documentation. All interns must have experience with AutoCAD, along with basic computer and drafting skills.

To apply for a position with HBA simply email your resume to [HR@HBA.com](mailto:HR@HBA.com). Please include your resume, work samples and specify your HBA office of choice.

# 10 Benefits

- Annual bonus opportunity
- Retirement plan
- Medical, dental, and vision insurance
- Licensure & professional development reimbursement
- Certain eligible tuition program reimbursements
- Pre-tax plans for healthcare savings
- Transit parking programs
- Basic life insurance
- Long term disability insurance
- HBA has been owned by designers for all of its 50 years

\* Candidates should verify their eligibility for the benefits with the individual office location.





*Qasr al Sarab Desert Resort by Anantara - Abu Dhabi, UAE*

*And, of course  
we have fun!*

From worldwide Ping-Pong tournaments to local architectural softball leagues to running challenges in the wilderness of the Hong Kong highlands, we always find a way to inject a playful spirit in what we do.



*NBA Los Angeles*

## *Our work*

We have designed some of the world's most glamorous and widely published hotels:

*Mandarin Oriental, New York*

*Siam Kempinski Hotel Bangkok*

*Waldorf Astoria Shanghai on the Bund*

*The St. Regis Grand Rome*

*Fairmont Peace Hotel*

*The Fullerton Singapore*

*Hong Kong Jockey Club*

*Beverly Hills Hotel*

*Wynn Macau*

*Hotel Grande Bretagne*

*Fairmont Nile City*

*Jumeirah Essex House*

*JW Marriott Hotel Beijing*

*The Europe Hotel & Resort*

*Four Seasons Resort Seychelles*

*Castel Monastero*

*Mandarin Oriental, Washington DC*

*The Ritz-Carlton, Ft. Lauderdale*

*Four Seasons Resort Seychelles*

*Trump Ocean Club Panama*

*Atlantis Resort Bahamas*

*Park Hotel Chennai*

*Gilt Champagne Bar*

*The St. Regis Atlanta*

*ESPA at The Istanbul Edition*

*Qasr al Sarab Desert Resort by Anantara*

*Grand Hyatt Macau*

*The Residence Zanzibar*





*The St. Regis Atlanta - Atlanta, USA*



HBA Los Angeles

## What our designers have to say...

"Everybody has their "dream job" when in graduate school. For me, it was to work in hospitality design on large international projects and be able to learn from the best and grow as a designer. As an obvious leader in the interior design field, HBA has offered all that and more. Waking up in the morning for a job that you really love, collaborating with an incredibly talented team of professionals, is a dream come true. The versatility of the hospitality design never stops to excite me."

- Ekaterina Nazarova - UCLA Extension/CalPoly Pomona

"Working in the Hong Kong office for 2 years was an amazing experience both professionally and personally. The city is full of energy and the office is an eclectic mix of people from all over the world. With cutting-edge design at every corner, the exposure to this unique culture shaped me into the designer I am today."

- Kelly Sutton, LSU

"As an intern at HBA, I was given the opportunity to use my skills in a practical setting. I got to work under designers who entrusted me with responsibility and challenged me on a daily basis. Each designer took the time to explain the project, the assignment at hand, and how that task was ensuring the overall success of that job. I really felt like part of the HBA team. Exposed to a broad look into the hospitality industry, my internship helped to diversify my educational experience and give me the encouragement to successfully thrive in the future as a designer."

- Erin McClelland, FIDM - LA



HBA Manila

"I am privileged and honored to say I work for the # 1 hospitality design firm in the world. Being surrounded and interacting with countless talented designers inspires me to expand my creativity and work harder to collaborate in the designs of timeless iconic hotels. Knowing you are part of such a prestigious firm that affects people's traveling experiences on a daily basis is the biggest satisfaction one can have. Without a doubt I am sure I have made the right decision to start my career with the HBA family and I am looking forward to many years with them."

- Andrea Vásquez, SCAD

"Interns at HBA are immersed into the team environment, which has been an incredible experience. I gained access to the documentation and organizational procedures necessary for international hotel design projects, which was something I never learned in school."

- Charlotte Morris, SCAD

"As an intern at HBA, being a part of this team has allowed me to discover how the best designers in the hospitality industry collaborate with clients and vendors. The knowledge I have gained is priceless and instrumental to my future career."

- Scott Cook, Florida State University

"Being an intern at HBA has been such a valuable learning experience. I've had the opportunity to assist designers and see their amazing projects in the hospitality field. Some of my favorite experiences were learning about deadlines, teamwork, communication, and the importance given to all client needs. Among this I also got to participate in handcrafting presentation boards which enhanced my skills learned in school and the attention to detail from beginning to end. HBA has many talented designers with such a depth of experience; it has been a privilege and inspiring opportunity as a designer that will last me a lifetime."

- Jacqueline Lopez, IDI



ATLANTA: +1.404.873.4379 atlanta@HBAdesign.com  
BRISBANE: +61.7.3858.5688 brisbane@HBAdesign.com  
DUBAI: +9714.445.8377 dubai@HBAdesign.com  
HONG KONG: +852.2.542.2022 hongkong@HBAdesign.com  
LONDON: +44.207.313.3200 london@HBAdesign.com  
LOS ANGELES: +1.310.829.9087 losangeles@HBAdesign.com  
MANILA: +63.45.499.1068 manila@HBAdesign.com  
MELBOURNE: +613.9418.3500 melbourne@HBAdesign.com  
NEW DELHI: +91.11.4029.2900 newdelhi@HBAdesign.com  
SAN FRANCISCO: +1.415.362.8900 sanfrancisco@HBAdesign.com  
SHANGHAI: +86.21.6433.0062 shanghai@HBAdesign.com  
SINGAPORE: +65.6337.2511 singapore@HBAdesign.com  
TOKYO: +81.3.3584.1003 tokyo@HBAdesign.com

Worldwide HR  
hr@hba.com

www.HBA.com